

## **Equality of Opportunity for Students**

It is the position of the Office of Public Instruction that all personnel should demonstrate respect for the dignity of all students. All individual students should be given equal access to educational opportunity and OPI programs and services regardless of gender, race, national origin, age, marital status, religion, sexual orientation, disability, political ideas or social condition or other artificial barrier which causes opportunity limiting discrimination.

Students who believe they have been discriminated against in their school settings should contact their school's administration or Title IX Coordinator. If discrimination is alleged to have occurred in the provision or access to the services of OPI or its representatives, contact the OPI Human Resources Manager/EEO Officer/Title IX Coordinator or ADA Coordinator named below.

For information or to file a discrimination complaint, contact:

Tom Antonick

OPI Human Resources Manager/EEO Officer/Title IX Coordinator

1300 11th Ave., 2nd Floor

P.O. Box 202501

Helena, MT 59620-2501

406-444-3161